

	Evaluation Criteria	Requirements for Fulfilling the Criteria	Legal References
4.	<b>Personnel Conditions</b>	<ul style="list-style-type: none"> <li>• School/school facility takes measures to minimize personnel risks (e.g. <b>qualification</b>, age structure, fluctuation).</li> <li>• School/school facility systematically supports beginning pedagogical workers with experience up to 3 years.</li> <li>• School remuneration system supports SEP implementation.</li> <li>• Structure and use of teachers working hours is in compliance with regulations in effect (e. g. <b>direct and indirect teaching activity</b>).</li> <li>• <b>School/school facility provides opportunities for further education of pedagogical workers (FEPW)</b>, school FEPW system prefers SEP implementation, in regards to all pedagogical workers it prefers improvement of ICT skills, mastering the assessment methods, communication skills in Czech and possibility of specialization extension (e. g. guidance counsellor, ICT coordinator, SEP coordinator, teacher–specialist, prevention specialist).</li> <li>• School/school facility supports mobility of pedagogical workers (abroad internships, Leonardo, exchange stays).</li> </ul>	<p>Education Act No. 561/2004 Section 164, Letter 1, c) and e) <i>Head Teachers of Schools and Directors of School Facilities</i> Act on Pedagogical Staff No. 563/2004</p> <p><b>Further legal provisions</b> Decree No. 317/2005 Coll., Government Regulation No. 75/2005 Coll., relevant FEP</p>
5.	<b>Material Prerequisites</b>	<ul style="list-style-type: none"> <li>• <b>School/school facility ensures safe environment for education and healthy social, mental and physical development of children, pupils and students during all activities organized by the school/school facility.</b></li> <li>• <b>School/school facility takes measures to maintain and improve space conditions for education in compliance with subject profile, safety and health</b></li> </ul>	<p>Education Act No. 561/2004 Section 29 , (1) and (2) <i>Safety and Health Protection at Schools and School Facilities</i></p> <p><b>Further legal provisions</b> Decree No. 410/2005 Coll., corresponding FEP, Section 150 <i>Removal from the Register of Schools and School Facilities</i>; Section 23 <i>Organization of Schools</i> (Education Act No. 561/2004)</p>