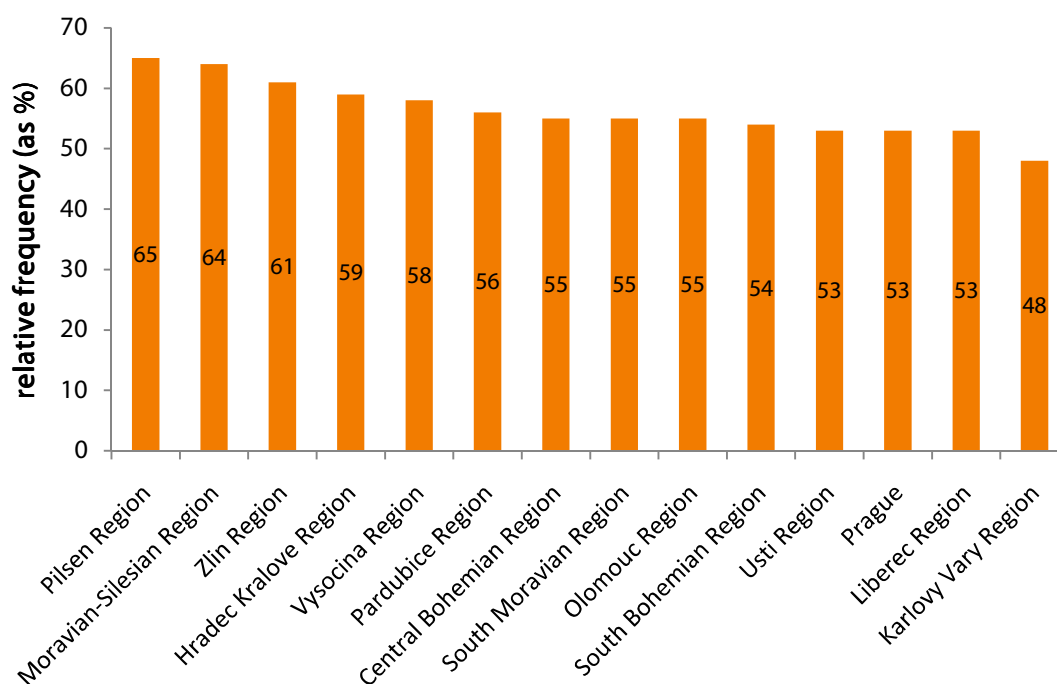


Diagram 13: Average share of pedagogical staff of the visited schools participating in further education courses



E.3 Payroll Conditions – Remuneration of Pedagogical Staff

Evaluation of personnel expenses showed that 90.91% of the total amount of payroll expenditure of CZK 1,893,119,807 incurred in 2006 was covered from the state budget. Of the total payroll expenditure 94.8% was earmarked for pedagogical staff. In 2007 resources for salaries amounted to CZK 1,959,379,000, of which 89.88% was covered from the state budget.

Table 53: Analysis of payroll conditions

Indicator	Figures in CZK	
	Year 2006	Year 2007
Total payroll resources	1 893 119 807	1 959 379 000
Payroll resources – of which covered from the state budget	1 721 018 006	1 781 253 637
Total resources for salaries of pedagogical staff	1 631 911 889	1 711 875 572
Resources for salaries of pedagogical staff – of which unclaimable components of salaries	104 658 165	109 891 073
Average salary of pedagogical staff	22 918	24 064
Other payments for performed work – total	42 954 257	43 101 970
Other payments for performed work – of which from the state budget	27 363 700	29 731 885
Other payments for work performed by pedagogical staff – total	17 733 713	21 620 399

95.4% of the total number of employees were remunerated in the monitored schools from resources of the state budget in 2006. Of these employees (recalculated 6,257.890) there were 71.25% of pedagogical staff for whom 94.82% of resources were used for salaries paid