

**Table 13: Analysis of Salary Conditions**

Indicator	Collected Data (CZK)
Salary Expenditure – Total	1,054,885,409
Thereof Amount from the State Budget	957,783,934
Salary Expenditure of Teaching Staff – Total	913,315,362
Average Month Salary of Teaching Staff	22,359
Thereof Variable Components of the Salary	58,244,544
Other Payments for Performance of Work – Total	23,904,978
There of Amount from the State Budget	15,228,494
Other Payments for Performance of Work of Teaching Staff – Total	9,869,197

95.4% of the total number of employees from the evaluated schools were paid using State Budget funds. Teaching staff represented 69.5% of these employees (5,261.596). 86.6% of the payroll expenditure that was covered by the State Budget was used for the teaching staff. The total funding required for all payroll expenses was CZK 1,054,885,409 and the funding supplied from the State Budget covered 90.8% of these costs.

The total amount of State Budget funds used for salary expenditure was CZK 913,315,362, of which CZK 58,244,544 (6.37%) was used for variable components of the salaries.

In the evaluated schools, the total funding from the State Budget used for training and educating the teaching staff was CZK 4,136,400, of which CZK 3,228,343 was used for the continuing education of the academic staff.

3,404 teachers from the inspected schools have enrolled in some type of continuing education programme and the expenditure related to these activities was CZK 3,228,343.